

## FACULTY APPOINTMENTS, PROMOTIONS AND TENURE

### SAMPLE CHAIR STATEMENT - PRIMARY EDUCATOR

(DATE)

Dr. Jane Smith is being proposed for promotion to Professor with Tenure on the Clinician and/or Educator Track in the Department of < X >. Her promotion is based primarily on her excellence as a teacher and as an educational administrator.

In 20XX, Dr. Smith was appointed as Associate Professor and the Director of the Residency Training Program for our department. She oversees all educational programs of the department and personally directs the Residency Training Program.

#### Clinical Activities

Though Dr. Smith has primarily devoted herself to educational administration and research, she also has performed her clinical responsibilities at this highest level and has also served as a clinical supervisor of residents.

#### Research

From 19XX to 19XX, Dr. Smith conducted research focused on < >. She also was one of the first physician-investigators to focus on < >, and these seminal studies were published in the Journal of < X > and also the Journal of < Y >. These studies have been highly cited, and resulted in significant changes in the diagnosis and treatment of < > related disorders.

The first study, “< >” (20XX) looked into how the initial progression of < > disease could be traced to < >. Since this is my field of study, I found the results intriguing in that < > and found the statistics to be the same with my patient population. I continue to refer to these studies in my lecture series.

The second study, “< >”, was built upon the first but while continuing the initial investigation to answer two key questions, Dr. Smith and her team made the unexpected discovery that < > which also advanced our knowledge of < >.

In 19XX, Dr. Smith became Director of Residency Training at < >. She successfully applied for an NIH institutional training award (that is now in its XX year of funding). Many junior faculty trained under this funded program have since begun successful research careers.

### Teaching and Administration

The residency program that Dr. Smith oversees is regarded as one of the best in the country, and she has recruited candidates from top medical schools nationwide. She organizes the clinical training for those seeking to develop their clinical as well as research skills. These trainees then become research fellows in the program she developed and funded, as described above.

At Mount Sinai, Dr. Smith has been invited to participate in and to chair several school committees, such as the < X > Committee and the Task Force on < Y > (20XX), which have since resulted in curriculum reform as well as changes to the guidelines and procedures for student evaluation.

Dr. Smith has brought innovation to the field of <     > education. She was successful in getting the Society of <     > to initiate a committee on research training, and she served as the chair for three years. Also, while Chair of the Society of <     > Committee, she was able to secure funding to produce a series of videotaped lectures by premier experts in the field, and this material has subsequently been dispersed to many research programs in the country.

Dr. Smith has demonstrated excellence in scholarly activities by her continuing involvement as an invited speaker and workshop participant in medical education forums locally, nationally, and internationally. She is, for example, invited yearly by the AAMC to participate in Workshops at the National Meetings. As examples, these have included < XX > in 20XX, and < YY > in 20XX. This workshop resulted in a student evaluation study at the University of < X > in 20XX, for which Dr. Smith was consulted routinely for her opinions and assistance. This study resulted in a publication in the Journal of < Z > (20XX). As evidenced by these invited participations, Dr. Smith is clearly seen as a most respected resource in the field of medical education.

I am extremely pleased to recommend Dr. Smith for promotion to Professor on the Clinician and/or Educator Track with Tenure. She is an outstanding educator, mentor, physician-scientist and colleague who is certain to continue providing superb contributions to medical education.

Sincerely,